

Published by Scovill Manufacturing Company for its Employees

Scovill Reports Higher Sales and Profits for 1961

Annual Report Reviews Progress During Year

"Nineteen hundred and sixty-one was a year of heartening recovery in our sales and earnings," stated President S. T. Williams in the opening remarks of the Scovill Annual Report for 1961. In reviewing the year, Mr. Williams noted that "It was characterized by intense competition and turbulent prices in our major lines. The encouraging upturn in earnings can be attributed to higher volume and, in large part, to Company cost reduction and profit improvement programs."

The figures in the Highlight box below show that while sales increased by 5 percent over 1960, they were not up to the record level achieved in 1959. Profits of \$3,085,218 were approximately 40 percent higher than 1960 profits of \$2,222,290, but were 25 percent less than 1959 profits of \$4,031,591.

After reviewing the financial highlights, the Annual Report goes on to state that the most extensive single project of the Company at this time is the aluminum sheet expansion pro-

gram. The new mill equipment now being installed in the Waterbury East Plant and the mill addition now under construction along Hamilton Avenue in Waterbury are important parts of this expansion program. The report notes that these facilities, along with the new aluminum hot mill in Oswego, New York, will be in operation in the first half of 1963 and will add materially to the diversity of Scovill's mill operations.

The Annual Report also summarizes progress made during 1961 with other major projects such as the establishment of new foreign subsidiaries, the completion of a new building for our Airtronics subsidiary in Bethesda, and the expanded production and sales of aerosol valves by Schrader.

In the financial section of the Report, it was noted that the Company spent \$6-1/3 million in 1961 for new plant and equipment, including investments in subsidiaries. It also states that the Company enters 1962 with substantial dollar commitments for programs already in progress or planned. It is estimated that these expenditures will approximate \$10-1/2 million in 1962.

In his "Message to Stockholders", Mr. Williams expressed his concern in

Annual Report Available

Our annual report is being mailed to all stockholders. Employees who do not own Scovill stock but who may want a copy of the report can have one by contacting the Bulletin Office.

regard to the growing competition resulting from an expansion of world trade. His comments to the stockholders on this situation are reproduced in the following paragraphs:

"In the period ahead, Scovill and other American companies face the severest competition in their histories. Sales and profit margins will be increasingly influenced by the dramatic changes taking place in world business conditions. Although the United States is still the largest sales outlet in world trade, the European Common Market has become an impressive reality and its industries and markets are rapidly expanding.

"How to do more business in these expanding markets and at the same time preserve vital domestic industries from the damaging effects of low-priced imports is a problem which will be very much with us in the coming years. While I believe that the United States cannot live in economic isolation, the transition to 'Common Market — Earth' must be based on the realization that our high-cost economy is already making it difficult for us to compete in world markets. American manufactured products will not be truly acceptable in any markets until our costs are brought more nearly into line with those of our foreign competitors, and prices are adjusted accordingly.

"Despite my concern for such matters, I am encouraged by the progress achieved by our Company in this past year. The new year has started out well. This hopeful beginning provides the opportunity to move ahead with those programs and developments at home and abroad which should improve our position to meet competitive challenges."

Highlights of 1961 Annual Report

	1961	1960	1959
Total Company Sales	\$149,114,454	\$141,964,645	\$152,668,958
Profits before Taxes	7,077,591	5,213,338	9,110,106
Federal and Foreign Taxes on Income	3,992,373	2,991,048	5,078,515
Profits After Taxes	3,085,218	2,222,290	4,031,591
Profits as Percentage of Sales	2.1%	1.6%	2.6%

MEMO *from Management:*

A Good Start

There is much encouragement in the sales and profits figures reviewed on the front page of this *BULLETIN*, particularly when it is realized that a good part of the improvement has resulted from our own efforts. Scovill, like many another company, has had its problems in the past few years — and the adjustment has not been easy. Certain product lines have been discontinued and others have been reorganized and re-equipped for more efficient operation. All of these changes have involved people, and the cooperation of Scovill personnel in the factory and in the office has been an important factor in our overall improvement.

But any achievement, no matter how welcome, must be measured in terms of the total job to be done. The chart below shows how far we have to go to restore profits to the levels achieved in the immediate post-war period. Our rate of profit in 1961 (2.1% of sales) is the fourth lowest in the past sixteen years. It is still too low to furnish the dollars necessary to pay back borrowed money (we owe \$12 million in long-term debt, payable in yearly installments) — to purchase the new equipment and build the new plants that keep us in business — and to pay a reasonable return to our stockholders.

Cost reduction is never really completed. There are an increasing number of competitors who are able to sell products similar to ours at lower prices. In order to bring in more customer orders, they are working as energetically as we are to get costs — and prices — still lower. So our efforts continue — but with the encouragement from last year's experience that cost reduction *can* pay off in improved sales and profits.

Alcoholics Anonymous

What Is It?

In our February issue, we carried a story on Problem Drinking and Scovill's answer to this question. Since then, inquiries have been received, especially with reference to "A.A." (Alcoholics Anonymous). "How much does it cost to join?" asks one man. "How about the initiation?" asks another.

For those interested, we present the official preamble of A.A.:—

Alcoholics Anonymous is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

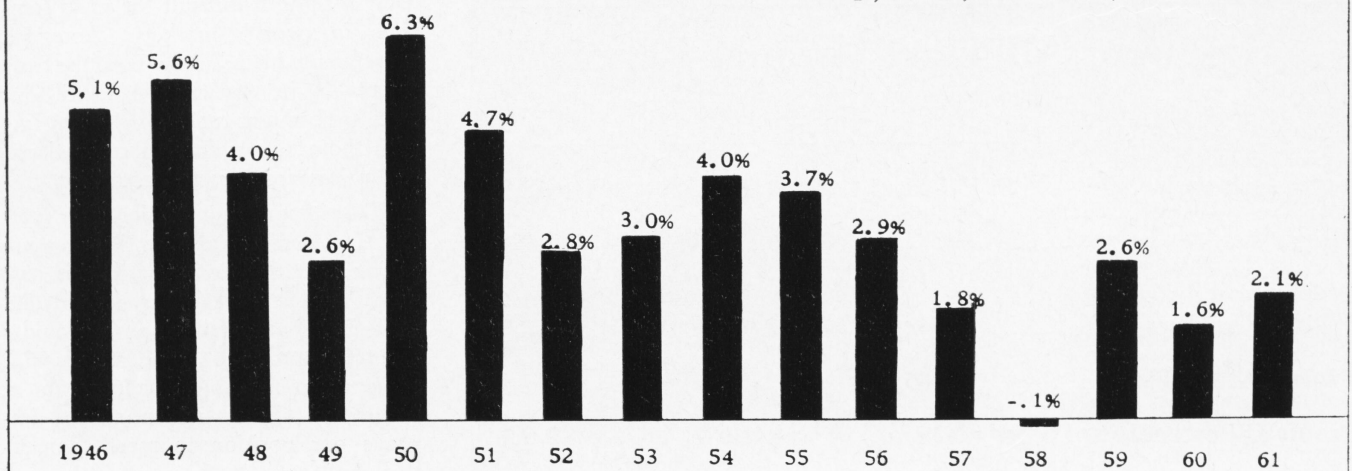
The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.

Any one desiring further information, may contact Milton Burrall, Dr. R. W. Butler or Charles Rietdyke.

Scovill Profits (after taxes) As Percentage of Sales

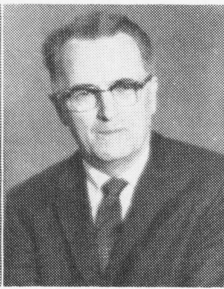
The profits for each year are shown below, expressed as % of sales volume -- 1961 profit of \$3,085,218 is 2.1% of sales.

Average annual profit 1946-1950 = 4.9% of sales
1957-1961 = 1.7% of sales





Harold Geigle
Electrical
40 yrs—Feb. 13



Nap Guilbeault
Chucking
40 yrs—Feb. 27



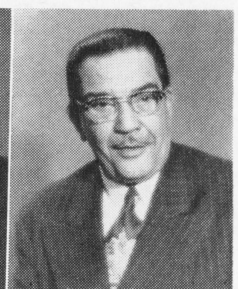
James Bracken
Traffic
25 yrs—Feb. 4



Eugene Clementi
Strip Mill
25 yrs—Feb. 17



Adelino Dos Reis
Strip Mill
25 yrs—Feb. 19



Joe Gomes
No. Mill
25 yrs—Feb. 22

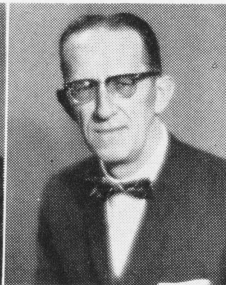
Service Awards

John Hurbon
New Milford
25 yrs—Feb. 6

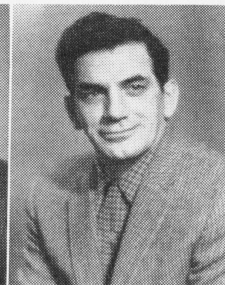
G. Ranaudo
Single Spindle
Screw Mach.
25 yrs—Feb. 6



Diego Leone
Strip Mill
25 yrs—Feb. 26



John Phelan
Plant Prot.
25 yrs—Feb. 19



Dan Quagliaro
Sc. Mach. Tool
25 yrs—Feb. 5



Donald Seaver
Cos. Research
25 yrs—Feb. 9



Edward Yurgaitis
New Milford
25 yrs—Feb. 18

Paul O'Loskey, Gen. Mfg. Tool
25 yrs—Feb. 9, 1962

Maurice Gagne, Cutting
25 yrs—Feb. 10, 1962

Frederick Reiser, Pipe Shop
25 yrs—Feb. 20, 1962

Pasquale Santovasi, Closing Room
25 yrs—Feb. 20, 1962

Everett Hunt, Plumbing Sales
25 yrs—Feb. 23, 1962

Joseph Sarandrea, Sanitation
25 yrs—Feb. 24, 1962

Alfred Gauvin, Chucking
10 yrs—Feb. 3, 1962

James Wagner, Closure Tool
10 yrs—Feb. 7, 1962

Noella Stawski, Chucking
10 yrs—Feb. 8, 1962

Phillip Bouchard, New Milford
10 yrs—Feb. 11, 1962

Joseph Bourassa, Cosmetic
10 yrs—Feb. 11, 1962

Peter Menovich, Relay
10 yrs—Feb. 11, 1962

William Henderson, New Milford
10 yrs—Feb. 15, 1962

Marian Pfurr, Screw Mach. Prod.
10 yrs—Feb. 18, 1962

Harold Moore, Sanitation
10 yrs—Feb. 19, 1962

Evelyn Landry, Single Spindle
10 yrs—Feb. 22, 1962

Stanley Hypsh, Blank & Draw Tool
10 yrs—Feb. 22, 1962



FEBRUARY SERVICE AWARDS. *The combined records of these 15 employees total 405 years of continuous service to the Company. They are pictured with President Williams at special ceremonies held in the Display Room on February 19th.*

New Assignments

Bldgs., Systems, Engin.

WILLIAM CAREW—Chief Mechanical Draftsman

GUSTAVE C. SCHOECK — is responsible for disposing of the surplus equipment in the Main Plant, in addition to his duties as Equipment Layout Engineer

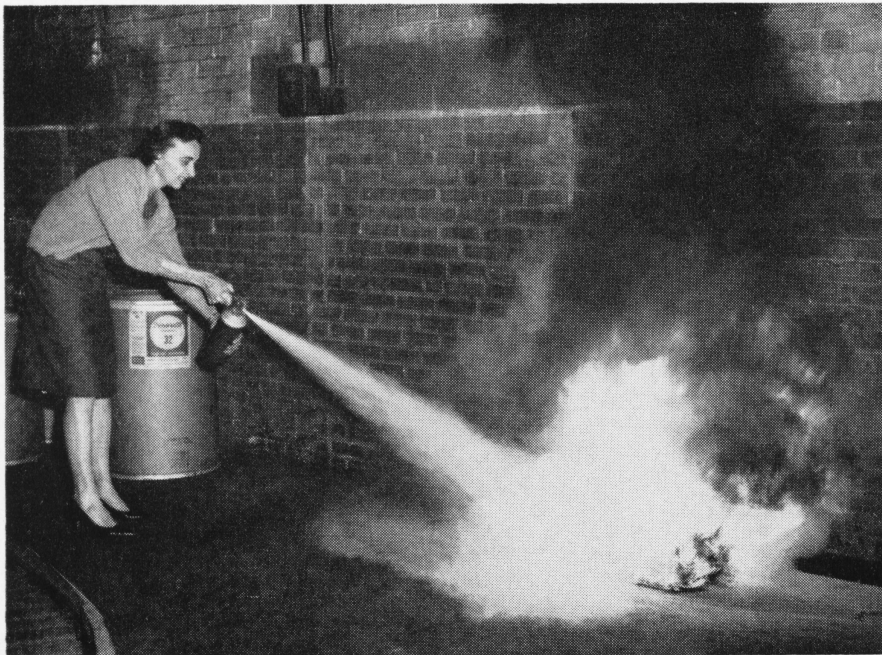
Mills Div.

THURSTON MERRIMAN — Asst. Superintendent of the Rod Mill

W. G. MORRIS — Product Manager, Heat Exchanger Tube, with headquarters in the New York Office

K. M. REID — Western Regional Sales Manager

Won't You Donate A Pint Of Blood March 27 ?



JUNIOR SIZE EXTINGUISHER IDEAL FOR FIRST AID PROTECTION. *Martha Ratushny, of our Safety Department, demonstrates the effectiveness of a new home-type extinguisher in "knocking down" a flammable liquid fire.*

New Extinguisher For Home Use

No home should be without one—fire extinguisher, that is. And now, a new portable size extinguisher is available which is easy to handle, simple to operate, and is ideal also for use in boats, autos, summer cottages, etc.

It is Coast Guard and Underwriter approved for fires in flammable liquids, grease and electrical equipment. While not king size for king-size fires, it carries a rating of 4 B:C which means suitable for first-aid protection.

A new development makes possible on-the-spot recharging of this small but very effective extinguisher.

This extinguisher, and recharges, are available at the Employee Activities Store. If you need a small extinguisher, this is an excellent buy.

Pinochle Tourney

The second round of the pinochle tournament will officially be completed on March 22. With three nights of play remaining, standings are:—

	Mar. 1	Total
Laudate	41,800	366,035
Mancini	37,880	355,300
Matulunas	37,065	345,145

Individual highs on March 1st:—
Matulunas, 4,575; March, 4,395.

The season will be brought to a close with the banquet of Saturday, March 24, to be held at the Girls' Club.

Your Social Security

Today 50 million working people have worked long enough under social security to be insured against loss of earnings because of a severe disability.

Are you one of them? Severe illness or disability may strike any one of us at any age or at any time. Here are some facts you should know about your disability protection.

A disabled worker may qualify for monthly benefits for himself and his dependents if he has worked long enough under social security (at least 5 years out of 10 years in which his disability began) and is so severely disabled that he is unable, in the words of the law, "to engage in any substantial gainful activity".

Any disabled person should contact his local social security office to inquire about his rights. This is particularly important for people who have long standing severe disabilities. Such individuals may lose some monthly benefits if they do not file before June 30, 1962.

Another important phase of the social security disability program is the availability of childhood disability benefits for the adult disabled children of retired, disabled or deceased workers whose disabling condition occurred prior to age 18.

For further information, stop in at the Bulletin Office for a copy of booklet "If You Become Disabled".

Fishing Notes

By Mike Cicchetti

The Cabaret Dance sponsored by the Rod & Gun Club which was held at the Girls' Clubhouse was termed a huge success and plans are being made to hold another one in the near future.

The ice fishing contest at Lyman's of February 20th saw 32 contestants with prizes going to: *Louis Quattrocchi*, 16" bass; and 12" perch; *Joe Ciarlo*, 14½" calico; *Clint Pelkey*, 22½" pickerel.

Work at the fishing area is progressing as weather permits. *Tom Mitchell* and *Stanley Tuttle* are doing wonders in setting up new docks; boats are being replaced as needed and more brush piles are being set up around the lake for the protection of the fish. Plans for the restocking program will be about the same as last year.

President *Harold Rogers* announces the following committees:

Fishing — *Bob Fumire, Louis Quattrocchi, Les Hart, Fred Wilson, Harold Rogers.*

Membership — *Domenic Cherubini.* Incidentally, *Dom* is largely responsible for swelling our membership list to 337 as of the end of the year.

Children's Contest — *Earle Tooker.*

Ways & Means — *Ray Curtis.*

Refreshments — *Vincent Locurto.*

Dates to watch for:—

Apr. 12—Spring Banquet

Apr. 28-29—Fishing contest, limited to Club members

June 9—Children's fishing contest

Aug. 11—Summer Outing

Sept. 8-9—Reeves Fishing Contest

Sept. 22-23—Reeves Fishing Contest

Oct. 6-7—Reeves Fishing Contest

Oct. 20-21—Reeves Fishing Contest

November—no date set as yet—the annual fall banquet

Membership report—28 new members have been welcomed into the Club so far this year.



Wise Owl Club

Sight Savers

Blindness from glaucoma is needless and preventable, according to the National Society for the Prevention of Blindness. Symptoms of this disease may be blurred or foggy vision, frequent but ineffective changes of eye-glasses, loss of side vision, and possibly discomfort in the dark.

Persons over 40 years of age should have medical eye examinations at least once every two years for early detection of glaucoma and other diseases.

Get Your Money's Worth

By Robert W. Butler, M.D.



WHAT IS IT? *This attractive two-piece brass set was brought in for identity. We're at a loss as to its original purpose and would like your help.*

The container itself is approximately 6 inches tall and has a hollow tube coming up through the center which is about one inch in diameter. Could it have been used to heat a liquid? The spigot would confirm that liquid was drained out but as there is no opening at the bottom for draining the center tube, what was used there? Should there be a top or cover?

What's your guess? We'd be interested in hearing. Call or drop a line to the Bulletin Office.

18th Annual SERA Bowling Sweepstake

The Bowl-O-Drome on Meriden Road has been selected for the 18th annual SERA bowling sweepstakes to be held on Saturday, March 24th.

All bowlers in the Waterbury and New Milford plants and the Oakville Division are invited to participate in the event, which will start at noon.

Application blanks have been sent out to all known bowlers. Others are asked to contact the Employee Activities Office if interested. Entry fee of \$1.00 must be submitted with application so that the committee can make the proper arrangements.

Prizes will be awarded to the best in the following categories:—

- Class A—108 average and over
- Class B—101 to 107 average
- Class C—94 to 100 average
- Class D—93 and under

Retired employees are invited to participate in the sweepstakes — fee and eligibility for prizes are the same as for other entrants. No advance registration is necessary.

If you go out to buy a dozen of eggs, or a house and lot — or anything else for that matter, you want to get your money's worth. So it goes without saying that you want the same for the hard earned cash that you leave in the doctor's office. Here are a few tips which will help you save money—and health, too.

First—a little reminder of something you may have read here before: —*don't try to fool the doctor.* In other words, don't magnify the importance of your symptoms or your complaints, and don't try to minimize or hide them either. State them as honestly as you can because he'll find out the truth sooner or later anyway, and the saving of time means the saving of money—and health, too.

Don't jump from doctor to doctor. That doesn't mean that you should continue indefinitely with a physician in whom you no longer have confidence, because without that you're both lost. It does mean that with any given illness you shouldn't pay two or three visits to each of three or four physicians. Some of our ills are problems to recognize and treat, and each time you change doctors the new one has to start from scratch — a waste of time, money and — health, again. Doctors are medicine men, not miracle men, and patients need patience.

Do what he tells you to do. Your progress is one of the yardsticks by which he measures the efficiency of the treatment he prescribes; and if you don't take it, how is he to do a good job for you?

Don't tell him any half-truths when you go for a return visit either. If you didn't follow orders all the way, tell him so and why — if there is any why.

If you don't propose to do what you're told, take the money, tear it up in small pieces, and use it for confetti

at the next wedding — you'll have a lot of fun and accomplish just as much!

If your visit is one which will take considerable time, like a complete physical examination (have you had yours this year?) *call the office in advance and let them know what you want.* In that way an appointment can be arranged which will permit him to give you adequate time. Obviously he can't do it if there are ten other patients waiting to see him.

Don't talk too much! The medical history is a very important factor in the making of a diagnosis and the doctor will probably ask a lot of questions. Make your answers as brief as you possibly can and still give him the information he wants.

Better be too brief than too long in your answers, because he knows how to get the facts and will ask more questions if necessary. However, you'll waste his time and patience if you go into a five-minute speech in answer to a question like "Did the pain ever awaken you at night?" Either it did, or it didn't, and the answer is that simple. Too many people consume too much time answering too many questions in too many words.

Avoid also, like the plague, indefinite answers. If for instance, the question is "How long?"—don't say "Not long," or "Quite a while" — because that tells the doctor absolutely nothing. Five seconds would be "Quite a while" if you were hanging! Absolute accuracy may not be necessary, but be as specific as you can in terms of hours, days, weeks or months.

It all boils itself down to being *truthful and thoughtful*; and if you do these things you'll help the doctor to help you get better in a hurry and to save your time, cash—and health. Get your money's worth!

Hear Siren? PULL OVER!

It would seem that this article need not be written. However, in view of the near accidents in town recently, we are asked to bring to the attention of all drivers the following:

Not only is it illegal to disregard the sound of a siren (a fine or imprisonment can be imposed) but serious accidents, with loss of life, could occur — or a life might be lost if the ambulance does not get to the hospital in time or other emergency vehicle to a scene of disaster.

The law states you *must* draw over to the side of the street *as quickly as it is safe to do so* — don't wait until the ambulance, fire engine or other emergency vehicle is close enough for you to see where it is going.

If you didn't hear the siren until the emergency vehicle was upon you—was your radio playing too loud? Were your thoughts elsewhere? Keeping your mind on the job at hand is an absolute necessity when driving.



JOINING THE FORCES OF LAW AND ORDER. *William P. Luth* received the well wishes of his fellow workers in the Trucking Dept. on his leaving the Company. *Bill* is now a Supernumary in the Waterbury Police Department.

Credit Unions Elect, Declare Dividends

Credit Union No. 1

Dividend declared—4%

Officers:—President, James J. Moore; Vice President, Fred Kirschbaum; Treasurer, George Garrity; Secretary, Carlton Pickett; Asst. Treasurer, Bernadine Milburn

Board of Directors:—The officers, John Butkus, John Mitchell, John Mc-Aree, Edward O'Donnell, Harold Rogers

Credit Committee:—Michael Buczak, Joseph Donahue, Joseph Sullivan

Educational Committee:—Fred Kirschbaum, John Mitchell, Carlton Pickett

Supervisory Committee:—Martin Hollywood, Thomas Rush

Credit Union No. 2

Dividend declared—4%

Officers:—President, Peter Moneta; Vice President, Salvatore DeNuovo; Secretary-Treasurer, James Ryan

Board of Directors:—The officers, Carl Longo, Vincent Iacovino, Patrick Fitzpatrick, James Smith

Credit Committee:—Carl Longo, Vincent Iacovino, Joseph Favale

Supervisory Committee:—James Smith, John McGovern, Matthew Kobylinski

Credit Union No. 3

Dividend declared—4.2%

Officers:—President, F. Norman Curtis; Vice President, John F. McCarthy; Secretary-Treasurer, Arthur Tracy

Board of Directors:—The officers, Edward Mitchell, Edward Sabis

Credit Committee:—John Rondinara, Joseph Fucito, Joseph Keroski

Supervisory Committee:—William Zenick, Honorious Chabot, Edward Mitchell

Credit Union No. 4

Dividend declared—4.2% (Credit Union #4 is the only credit union to declare dividends on a semi-annual basis—January 1 and July 1)

Officers:—President, Emil Brodeur; Vice President, Henry Carisio; Secretary and Loan Officer, Margaret Sheehan; Treasurer, John Carolan; Asst. Treasurer, John Carey

Board of Directors:—The officers, Edward Willhaus, George Block

Credit Committee:—Anthony Lacerenza, Margaret Sheehan, Robert Weber, James Burkle, Henry Carisio

Supervisory Committee:—Alfred Northrop, Julie McManus, Max Kohlbrenner

Employees Planning 1962 Vacation Tours

Tour-minded employees will meet on Friday, March 23, to discuss plans for a 17-day trip to Europe during the July plant shutdown period.

The entire group will fly from Idlewild to Paris, there will break up into three separate groups for tours covering different cities in Europe; then will assemble again in London for their return flight home.

All employees interested are invited to attend the March 23rd meeting at the Scovill Girls' Clubhouse.

Retirements

Retiring Feb. 1, 1962

MARY LEASON, checker in the Strip Mill — almost 13 years' service.

JOSEPH LAUDATE, floorman in Bldg. 136, Service — 38 years.

Retiring Mar. 1, 1962

ALEX CHAYRIGUES, toolmaker—experimental, Closure Tool — 38 years.

JOHN J. DOOLAN, machinist - lead man, lathes, in West Machine Room—27.7 years' service.

JOHN J. LAWLOR, toolmaker in Closing Tool — 50 years.

ELSIE LEISRING, billing clerk in General Accounting—43 years.

Girls' Club News

By Betty Affeldt

Congratulations to the committee on a very successful Card Party held at the club rooms last month.

Betty Colbassani and Edith Carolan, members of the Sick Committee, ask that if you know of a member who is ill or in other ways in the need of cheering up, to please call either of them. They are only too happy to send notes of cheer, sympathy or congratulations to all members but it is impossible for them to know of such occasions unless they are notified.

Another annual committee has again been selected—the Nominating Committee. Yes, the year is coming to a close and it is time to select candidates for the Council for the coming year. It's your Club and, for your own interests, you should do your bit in selecting the proper women to serve for you.

If you are interested in serving on the Council or feel another member in your department is Council material, won't you call a member of the Nominating Committee? Remember, it is important that all parts of the plant—east and west, offices and factory, and mills — be represented so that the interests of the majority can be served.

The Nominating Committee consists of: Evelyn Smoil, Betty Affeldt, Carmella Panone and Edith Carolan.

By this time we sincerely hope Margaret Snowden is back in full swing and her illness and time in the hospital just a memory.

It was wonderful receiving all those notes from our retired members who received Christmas remembrances from the Club — coming in from as far as Portland, Oregon and Florida.

Blood Donor Day Tuesday, March 27

The first Employee Blood Donor Day for 1962 will be held on Tuesday, March 27. The Blood Mobile unit will be set up in the second floor of the Employee Relations Building from 12:45 to 5:00 p. m. on that day.

Section #1, scheduled to participate at this first drive of the year, is made up of Closure, Cosmetic and Tank Fitting departments; Maintenance and Buildings & Systems divisions.

The quota remains at 150 pints of blood to be collected, so an invitation is extended to all others to participate if eligible.

Employees who had donated in the Holiday Special last December are now eligible to give as sufficient time has elapsed since that time.

If not contacted in your department, a call to the Employee Activities Office, Ext. 834, will bring an application to you to fill out. In due course, a reminder card will be sent to you. Of course, if you can't plan that far ahead, walk-ins are always welcome.

Obituaries

WALTER MISAVAGE died on February 6, 1962. A pickle, clean and hoist operator in the Dip Room when retired in May, 1958—24 years.

JOHN FAHEY died on February 7, 1962. A machinist in Tool Grinding when retired in November, 1948—42 years' service.

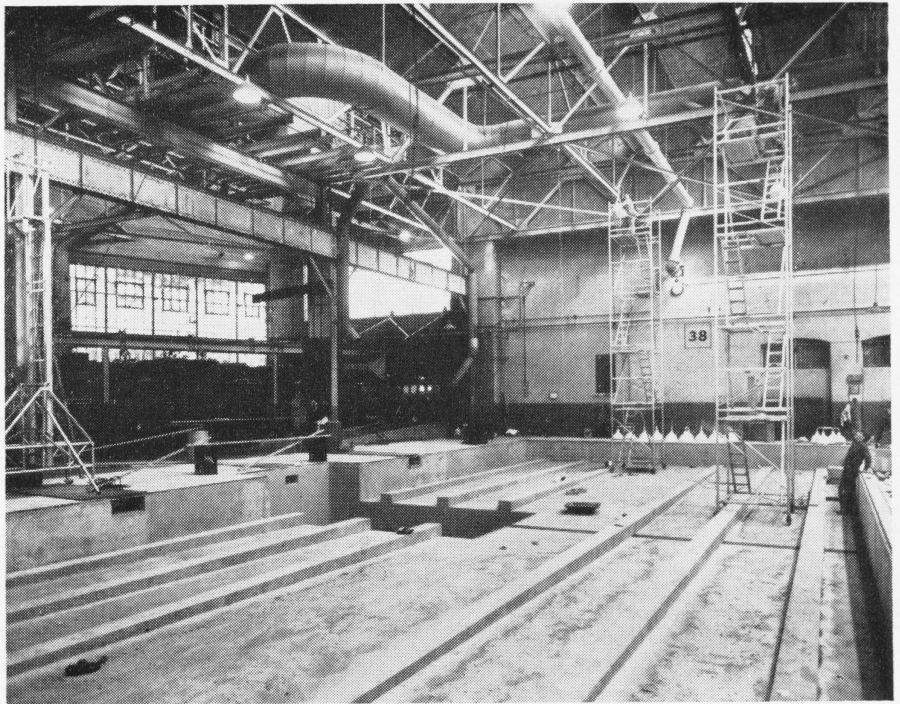
WILLIAM LACKEY died on February 12, 1962. Always a toolsetter in Waterville Div. until moving to Waterbury plant (Cosmetic Dept.) in June, 1959—over 33 years' service.

ROSE MALONEY died on February 14, 1962. A service timekeeper in Payroll when retired in January, 1956—over 50 years' service.

NICOLA LAVORGNA died on February 15, 1962. A laborer in the Yard Dept. when retired in March, 1955—14 years' service.

THOMAS CULLINAN died on February 17, 1962. A purveyor in Button & Fastener Production when retired in November, 1957—41 years.

WALTER DWY died on February 24, 1962. A machinist-maintenance in Hot Forge when retired in September, 1954—25 years' service.



IT'LL BE BRIGHT LIGHTS FOR ANODIZERS. Electricians install overhead lights in the 80 x 35 ft. section of the North Mill which will house General Manufacturing Division's new aluminum parts anodizing system.

Manufacturing Div. Looks To Aluminum

Aluminum is the thing today—more and more, parts for household appliances and automotive equipment are being made of aluminum. Research by our Manufacturing Division into the automotive industry reveals that the trend of car manufacturers is to more aluminum trim on cars as well as certain inside parts which can be made of the metal.

Desire to get into this up-coming industry made it necessary to take an inventory of our facilities and equipment. It was quickly evident that we definitely could not compete in this field with our present set-up. We couldn't possibly handle the large size

JAMES F. FRYER died on February 24, 1962. A sample man in the Rod Mill when retired in September, 1949—33 years' service.

JOHN PILLA died on February 24, 1962. A bench molder in Waterville Foundry when retired in January, 1955—37 years' service.

ANTONIO PETTINICCHI died on February 25, 1962. A maintenance man in the Blanking Room when retired in June, 1958—43 years' service.

JOSEPH LARROW died on February 28, 1962. A truck driver in Traffic when retired in February, 1957—28 years' service.

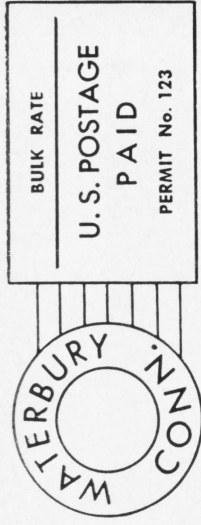
of aluminum sheets needed to form the parts.

Thus began plans for a three-phase Aluminum Expansion Program. The first is the installation of a new semi-automatic anodizing set-up which is progressing so well that it is expected to be ready for operation about May 1st. The longer and deeper tanks will accommodate the large size racks needed and a semi-automatic arrangement will dip the racks which could not be lifted and handled by an individual.

Stamping out the large size required for these parts makes it necessary to have a press large enough to do the job. This second phase of the program is also well underway with the installation of a 200-ton press in the Blanking Room, the largest press ever to be set up in our plant. It should be ready for operation by the end of the month.

The third phase is newer and larger buffing equipment to handle the large size parts. This equipment will also be set up in the North Mill-Blanking Room area so that the entire production of these aluminum parts will be handled in this area.

Mr. C. A. Burnett, Vice President and General Manager of the Manufacturing Division, has high hopes that this new set-up will enable us to compete in a growing industry and thus to provide more work for his division.



Classified Advertising

(This department is a free service to employees and items submitted must be the property of employees or members of their immediate families, living at the same address. Name and Dept. of employee must appear on submitted ads)

For Sale

Anodized aluminum window sections to enclose porch, also matching door and screens: two sections, 4' x 8', 6 lights; two, 4' x 6'6", 5 lights; door, 29" x 6'3". Solid wooden outside door, 6 panels, with hardware, 34" x 6'10"; four matching window blinds, 14" x 4'7", with hardware. 757-0071.

Hand braided rectangular rugs, 18 x 30"; light and dark colors, \$2.50 each. Assorted dishes and glasses, 3 doz. for \$1. 754-5748.

3-pc. modern parlor set, \$50. 753-5785.

Lennox oil fired Aire-Flo furnace, 112,000 btu output, with Bon-Aire Humidifier, excellent condition; 40-gal. electric hot water heater. 756-4927 after 5:30 p.m.

2 side arm gas heaters; 30-gal. copper water tank. 755-1296 after 3 p.m.

7-room house on Ball Farm Road, Oakville. Sun room, living room, dining room, kitchen, 3 bedrooms, fireplace, garage in cellar, oil heat. 274-1201.

Complete police outfit: trousers, cap, blouse, overcoat, size 42; grey twill, in good condition, \$35; Police Positive 38-cal. Colt and Sam Brown belt and holster, 2 boxes of shells, \$40. 274-2691 after 4 p.m.

Collie puppies, sable and white, no papers; also part collie puppies. 757-1731 or 754-6403.

Norge automatic washer. 756-1625 after 5 p.m.

3½ room rancher on Danbury/New-Fairfield town line. Fiberglass insulated, baseboard oil hot water heat, cabinet kitchen dinette area, ceramic tile bath, picture windows, ¾ acre, artesian well. \$8,500. 746-9142 Danbury.

120 base "Accordiana" Deluxe, black, Mother of Pearl keys. Cost \$470, like new, make offer. 754-6784 after 6 p.m.

Boy's roller skates, size 4-5. 755-2126.

1957 Oldsmobile Super 88, Holiday coupe, all - power, reasonable. 272-8666 after 6:30 p.m.

6-volt battery, 1 year old, guaranteed 36 mos., cost \$25, asking \$7; 6-volt radio, fits 1952 Plymouth dashboard, \$6. 756-1828.

Electric typewriter and wooden cabinet, \$50; 3-drawer dresser with mirror, \$15. 753-6885 after 6 p.m.

24" riding lawnmower, \$35. MA 8-5747.

Rotobroil, \$10; sandwich grille, \$5; tilt-top picture card table, \$3. 753-6751 after 6 p. m.

Philco portable, carrying-case style, stereo twin speakers with 12' extension; detachable speakers, 4-speed automatic changer, 6 months old, \$50. 274-2942.

5-room house, 2 bedrooms, hot water heat, oil, garage in basement, now vacant, 604 Chase Ave. 753-8443.

Wanted To Buy

Tape recorder, in good condition. 753-6411 after 5 p.m.

Set of golf clubs, will consider any part of set. 755-7111.

Used piano. 756-1828.

Fly tying equipment, vices, bobbins, etc. This equipment is needed for use in instructing Boy Scouts. The boys will pay for the equipment themselves, but the prices asked must be reasonable. Call Factory Extension 2643.

Upright piano. 753-8930.

Rent Wanted

Five or six rooms for three adults and two children. 754-8576 after 5 p.m.

Vacation Shutdown

The vacation shutdown in 1962 will be the two-week period starting with Monday, July 2nd, and ending with Sunday, July 15th.

Departments and individuals needed to work during this period will be notified as soon as possible.

All vacation pays will be paid prior to the shutdown. Each employee will receive, in one check, his regular week's pay plus all the vacation pay for which he qualifies at that time, regardless of when he is scheduled to take time off. This means that, in most cases, this pay will cover one or more weeks to be taken later in the year.

Employees entitled to a third week and those required to work during the shutdown will be canvassed for choice of time off.

All vacation time an employee is eligible for must be taken.

Published by
SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Requested

SCOVILL BULLETIN

EDITOR

Margaret E. Fenske

PHOTOGRAPHERS

Earle Pierce, Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

